



Kirtland Local School District
 9252 Chillicothe Road, Kirtland, OH 44094
 440.256.3311

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BUILDINGS

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*****ECRWSEDDM*****
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A successful school district places a high degree of importance on ensuring that all students have the opportunity to reach their full potential inside and outside of the classroom. This Quality Profile helps characterize the overall educational value provided by the Kirtland Local School District in areas that matter to our community.

Kirtland



MESSAGE TO THE COMMUNITY

The 2017-18 school year was a year of many accomplishments for Kirtland Local Schools. Community and school organization partners were generous with numerous donations.

Student accomplishments were plentiful as well. Our high school ranked at the silver level nationally by *U.S. News and World Report's* Best High Schools 2018 issue. Also at KHS, 12 students were named AP Scholars. KHS also was named a Cleveland Clinic Banner School for its success in leveraging community resources to advance student learning. At the middle school, students earned an honorable mention at the state National History Day competition. At the elementary school, students, staff and community read "The World According to Humphrey" for the One School, One Book initiative.

This past year, an incredible group of staff, students, parents and community members developed a strategic plan for the district that includes beliefs, mission and vision statements, and action plans and goals. This cascading system of strategic goals and action plans engages everyone from the classroom to the board room and will be the driving force of the district with all other plans, resources, programs and initiatives. Highlights can be found on page 4 of this Quality Profile.

This is the third year that we have released a Quality Profile. Awards and accolades, academics, arts/music, student leadership and activities, fiscal stewardship, and parent and community involvement are highlighted to demonstrate the value of a Kirtland Local Schools' education. Our district supports high educational standards that provide learning opportunities that go beyond state testing to develop well-rounded learners who are challenged to think critically, problem solve and communicate effectively. While we feel the data from the state local report card is informative, we also believe it is only one part of the puzzle in evaluating and improving our schools. We will continue to find new ways to be innovative and work with staff and community to build on our tradition of excellence.

We encourage the community to follow #HornetPride on social media. Thank you for your continued support of Kirtland Local Schools. As always, I welcome any thoughts and comments that you have. Please call me at 440/256-3311, email me at bill.wade@kirtlandschools.org or follow me on twitter at @KirtlandSuper.

Bill Wade
Superintendent

K

BOARD OF EDUCATION

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BOARD BELIEF STATEMENTS

The Board of Education is guided by five fiscal beliefs on every spending decision:

1. All fiscal decisions should be made in the context of the five-year fiscal projections.
2. There are management options attached to every dollar spent.
3. Every dollar spent must add value to teaching and learning
4. Focus aggressively on managing the largest expense areas (salaries, benefits, special education, facilities)
5. Aggressively pursue avoidance of deficit spending.



The Kirtland Local Schools are committed to being open, honest and transparent with its finances. Financial responsibility ensures that the majority of funding is spent on classroom instruction. The district and the Board of Education are committed to operating in a lean and efficient manner, and cutting costs as appropriate without creating a negative impact on students' educational experiences.

Auditor of State Dave Yost presented the Taxpayer Hero Award to the Kirtland Local School District in recognition of the district's successful cost savings through a variety of initiatives. Yost said Kirtland exemplifies the value of collaboration and utilizing shared services to save money for both schools and taxpayers.

In light of the May levy failure, the Board of Education and administration made tough decisions on budget cuts, as well as instituting new student fees. Even with these actions, the need for additional revenue remains as the district is projected to deficit spend this school year and beyond.

Rather than going back to the ballot as soon as November, the Board and administration have agreed to wait and seek additional revenue from voters until 2019. This approach is similar to the course of action followed by the Board following failure of the November 2011 levy, ultimately leading to approval of new revenue by the voters in November 2012.

The recent reductions included more than eight teaching and support positions, bringing the total staffing reductions to almost 22 (or 15% of staff) since before voters approved the last new operating levy in 2012. The district also reduced coaching positions, and building and department budgets, while increasing student fees and freezing administrator pay.

Since 2012, the district has lost \$831,643 in state and federal funding. These losses must be absorbed by the district's general fund budget to cover mandated expenses - many of which are unfunded.

Over the next six months, the district will be analyzing to what extent the forecasted impact of these budget cuts and fees is actually achieved, while at the same time evaluating the long-term sustainability of these and prior cost control measures. In addition, during this time the district will have the ability to measure the ultimate impact of a one-time revenue increase due to prepayment of real estate taxes in December 2017 (due to federal tax law changes), and the corresponding revenue drop off in the 2018-19 school year.

Waiting to ask for additional revenue until 2019 will allow the Board and the district to make data-driven decisions that benefit our schools and our taxpayers. The district will have more insight into long-term expense and revenue expectations, which will lead to a more appropriate levy request that can sustain our schools while being respectful of the voters.

\$831,643

STATE AND FEDERAL
FUNDING CUT
SINCE THE 2011-12
SCHOOL YEAR

49.98

KIRTLAND'S EFFECTIVE
MILLAGE RATE.
RANKS IN THE BOTTOM HALF OF
LAKE COUNTY SCHOOL DISTRICTS

15%

REDUCTION IN
STAFF OVER THE
LAST 8 YEARS

OUR VISION

Kirtland Local Schools will provide a personalized education for all students.

OUR MISSION

We educate students to become empowered citizens.

WE BELIEVE

- Cultivating a personalized learning environment for all students.
- Providing a safe, positive and productive atmosphere.
- Increasing communications within the schools, families and the community.
- Encouraging innovation and cultivating a sense of intellectual curiosity.
- Treating all persons with respect and dignity.
- Empowering students to have a voice in our democracy.

OUR GOALS

1. Kirtland Local Schools will implement a personalized learning pathway system for all students (with a focus on innovation, life skills, and career and college preparation).
 - a. Update and modernize the district's curriculum, instruction (literacy) and assessment to promote intellectual curiosity and ensure alignment to state and local standards, while preparing students for life after graduation.
 - b. Develop college and career pathways to expose students to multiple opportunities to help in post-secondary planning.
 - c. Expand the use of technology to promote personalized learning in grades K-12.
2. Kirtland Local Schools will continue to focus on a safe and secure environment, including the appropriate social and emotional supports to develop the whole child.
 - a. Provide a systematic structure to support the needs of our students and staff in creating a positive and productive school climate.
 - b. Work with local safety officials and other professionals to evaluate and upgrade our safety procedures, policies and equipment.
 - c. Provide our students with relevant educational experiences that promote healthy choices.
3. Kirtland Local Schools will manage resources efficiently and effectively focused on student learning.
 - a. Continue to find cost control and reduction measures through increased efficiency and utilization of the District's five fiscal management beliefs.
 - b. Explore alternative revenue options that supplement traditional funding sources.
 - c. Educate the community on school finances regularly.
4. Kirtland Local Schools will implement a plan to engage and empower students, staff, parents and community.
 - a. Work with the high school and current, active graduates to develop increased engagement with our alumni.
 - b. Develop relationships with local business and alumni professionals for college and career pathways.
 - c. Increase involvement between the students and the community.
 - d. Increase district and building-level communication with parents/guardians.
 - e. Increase opportunities for the community at large to ensure awareness and active participation in the education process.



- Battelle for Kids recognized KMS eighth-grade Social Studies teacher Heidi Grunenberg as a distinguished educator for her tremendous impact on her students, colleagues and community. The Celebrate Teaching Distinguished Educator Award represents excellence in the teaching profession. Grunenberg is involved in a variety of activities, including National History Day, Multimedia Club and First Lego League. She also is a technology leader, content literacy specialist and a member of the building leadership team.
- KES music teacher Scott Soeder used a \$200 grant to buy books for literature stations in the music room.
- KMS and KHS Intervention Specialist Marie Reeves was nominated for the Franklin B. Walter Outstanding Educator Award from the Lake/Geauga State Support Team.
- KHS senior Ian Moosey was nominated for the Raymond A. Horn Outstanding Achievement Award from the Lake/Geauga State Support Team.
- KHS was awarded a \$1,000 Kinetico Teen Education Grant to support a motivational speaker and a veterans breakfast.
- KHS students earned 10 awards in the Cleveland Clinic eXpressions Language category, including a Best in Show award.
- Three KHS students qualified for the PenOhio state tournament – a KHS junior placed sixth in the state. Students compete by writing creative narratives on demand in multiple timed rounds. The team earned a spot at the state tournament after placing third at the 2018 PenOHIO 9-12 Division Tri-C North Coast Regional Tournament.
- A KES student received an Award of Merit for his project in the Ohio PTA Reflections contest. Five students won local awards.
- Three KMS students earned an Honorable Mention at the National History Day state contest. The team was among five Kirtland students who placed at the regional contest and qualified for state competition. It was the sixth time KMS students advanced to the state contest.
- The KHS FIRST Tech Challenge Robotics Team brought home the Motivate Award and a Dean's List Finalist at the iSPACE FIRST Tech Challenge Ohio Championship. It was the third straight state appearance for the FTC Electric Hornets. The Motivate Award celebrates the team that exemplifies the essence of the FIRST Tech Challenge competition, while making a collective effort to make FIRST known throughout their school and community. The team earned a trip to state competition after finishing fifth overall and earning the second-place Inspire Award at district competition.
- A KHS junior scored a perfect 36 on the ACT.
- A KHS junior was named one of the nation's 10 FIRST Tech Challenge (FTC) Dean's List Award Winners for 2017. Dean's List winners demonstrate leadership and commitment to FIRST, have technical expertise and passion, display entrepreneurship and creativity, motivate and lead fellow team members, and effectively increase awareness of FIRST in their school and community.

36

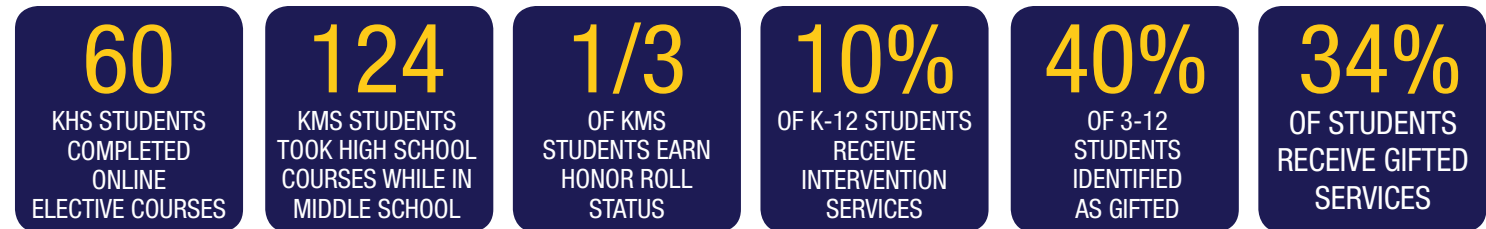
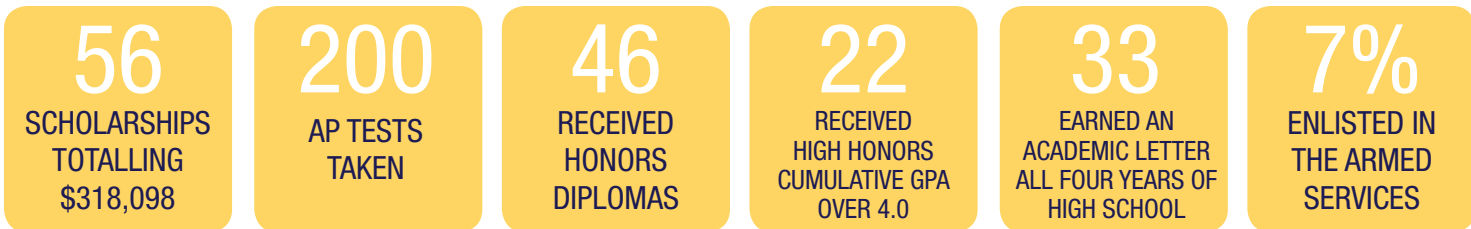
A KHS JUNIOR SCORED A PERFECT 36 ON THE ACT

10

NUMBER OF AWARDS EARNED IN THE CLEVELAND CLINIC eXPRESSIONS LANGUAGE CATEGORY

3

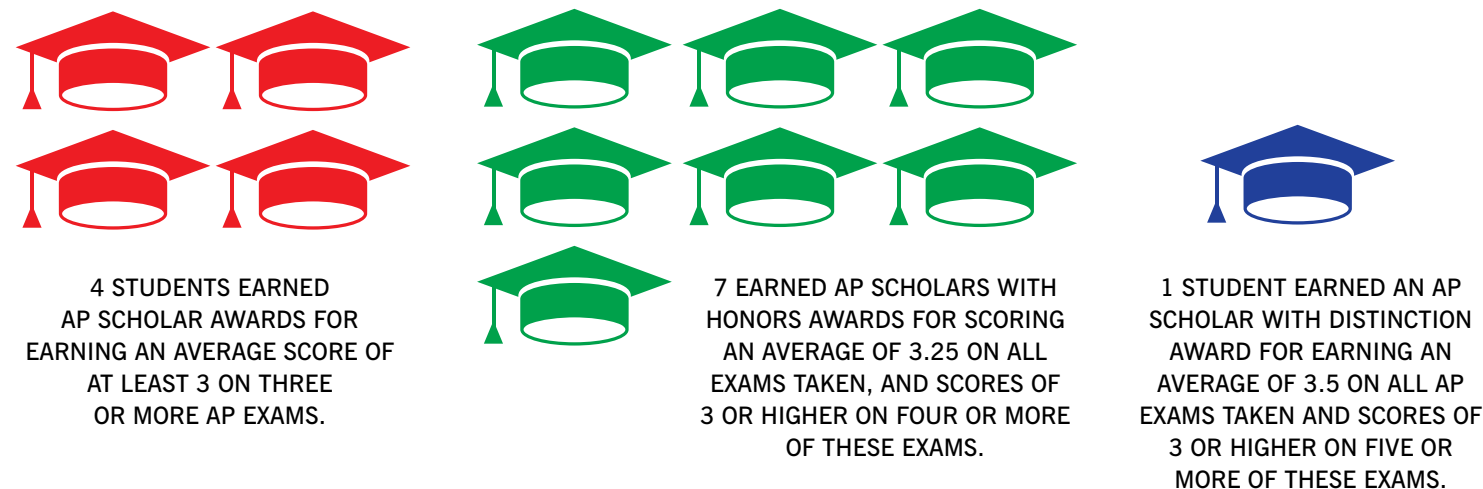
KMS STUDENTS EARNED HONORABLE MENTION AT THE NATIONAL HISTORY DAY STATE CONTEST



College Signing Day

- Baldwin Wallace University
- Bluffton University
- Bowling Green State University
- Chandler-Gilbert Community College
- Cleveland Institute of Art
- Cleveland State University
- Cuyahoga Community College
- East Carolina University
- John Carroll University
- Kent State University
- Lakeland Community College
- Liberty University
- Life University
- Miami University, Oxford
- Ohio Northern University
- Ohio University
- Rensselaer Polytechnic Institute
- The Ohio State University
- University of Akron
- University of Cincinnati
- Yale University

12 KHS students were named AP Scholars in recognition of their exceptional achievement on the college-level Advanced Placement exams. Only about 13 percent of the more than 840,000 students in 13,860 schools who took the AP exams performed at a sufficiently high level to merit recognition:



KHS offers 12 AP classes in Computer Science, Biology, Chemistry, Physics 1, U.S. Government, U.S. History, CS Principles, English Language, English Literature, Calculus AB, Calculus BC and Statistics.

Kirtland Schools provides a Digital Citizenship curriculum at each grade level.

86%
OF THE CLASS OF 2018 GRADUATES ARE CONTINUING THEIR ACADEMIC PURSUITS AT HIGHER LEARNING INSTITUTIONS



11
KHS STUDENTS PARTICIPATED IN CONCERT CHOIR

42
KHS STUDENTS PARTICIPATED IN HONORS CHOIR

2
KHS STUDENTS PARTICIPATED IN HONORS PERFORMING ARTS

80
KHS STUDENTS PARTICIPATED IN BAND

35
KHS STUDENTS PARTICIPATED IN HONORS BAND

THE KHS HONORS CHOIR QUALIFIED FOR STATE COMPETITION IN LARGE GROUP FOR THE SECOND STRAIGHT YEAR

Participation in performing and visual arts inspires students' creativity, problem solving and critical thinking skills.

Kirtland's K-12 arts curriculum nurtures each student's ability to observe, record and interpret the world in which they live.



260
KMS STUDENTS PARTICIPATED IN BAND OR CHOIR

240
KMS STUDENTS TAKE ART CLASSES

KES 5TH GRADE PERFORMED "A CHRISTMAS CAROL" AND THE MUSICAL "S'COOL."

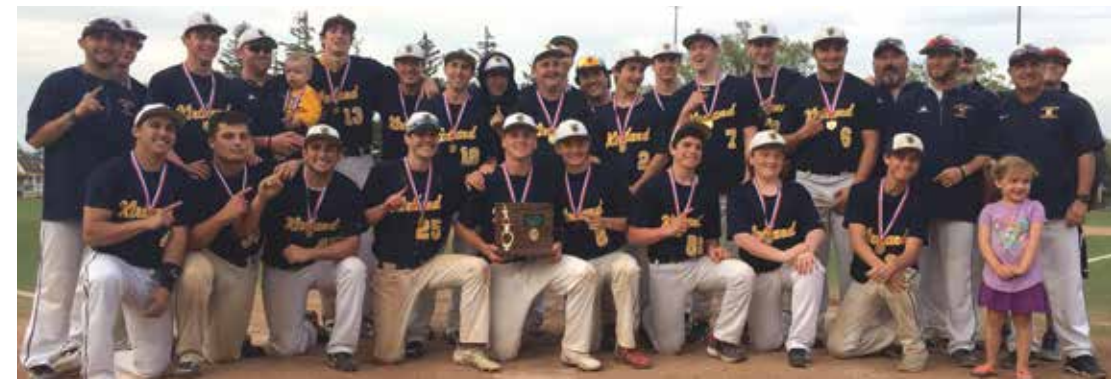
THE KMS 7TH & 8TH GRADE BANDS PARTICIPATED IN MUSIC IN THE PARKS. THE 7TH GRADE BAND WON THE ESPRIT DE CORPS AWARD FOR ON- AND OFF-STAGE CHARACTER, AND EARNED AN EXCELLENT RATING FOR THEIR PERFORMANCE



Our students are more than test scores. Students have well-rounded experiences in our schools with an emphasis on the arts, wellness and core subject areas. Athletics and extracurricular activities build character, teamwork and engagement.

Student Leadership & Enrichment Activities

- The KES Makers Club created "The Buzz" weekly video show for students.
- A KHS junior brought Family Bingo Night into the 21st century by creating a bingo app to offer a better visual for participants.
- The KHS football team finished second in the state in the Division VI OHSAA State Playoffs.
- KHS women's soccer finished second in the state. The team finished a historic season ending in an OHSAA Division III State Runner-Up finish.
- The KHS girls' varsity basketball team finished the season undefeated, setting a new school record with 23 wins in a single season. Head Coach Bob Bell was named Ohio's Division III Coach of the Year.
- A KHS junior represented the Kirtland Hornets at the 81st Annual State Wrestling Championship after finishing as a runner-up at the Division III district wrestling tournament.
- A KMS student was the runner up at the Lake County Spelling Bee.



KIRTLAND HIGH SCHOOL

- Academic Challenge
- Announcers
- Art Club
- Drama Club
- FIRST Tech Challenge
- Foreign Language Club
- Student Council
- Key Club
- Math Club
- Mock Trial
- National Honor Society
- PenOhio
- Robotics: Battle Bots
- SAGA
- United Way
- Yearbook
- Yoga Club

KHS ATHLETIC ACTIVITIES

- Cheerleading
- Volleyball
- Soccer
- Golf
- Football
- Cross Country
- Basketball
- Wrestling
- Track
- Tennis / Softball / Baseball

KIRTLAND MIDDLE SCHOOL

- Builders Club
- Multi-Media/Video Announcements
- Rocket Club
- Student Council
- Yearbook
- Power of the Pen
- Lego League
- National History Day
- Honor Club
- Peer Mentoring

KMS ATHLETIC ACTIVITIES

- Cheerleading
- Volleyball
- Soccer
- Football
- Cross Country
- Basketball
- Wrestling
- Track

KIRTLAND ELEMENTARY SCHOOL

- Classroom Antics After School
- Engineering Club (Code Breakers, Space Odyssey, Get Charged)
- Fine Arts Association acting class for grades 2-5
- Creative Painting & Drawing class for grades 2-5
- Yoga
- Theater
- Snapology STEM class for K-5
- Ice skating at Mentor Civic Center
- Introduction to Tennis at Mentor Heisley
- 140 students and 40 parents at KES participated in the Just Run before- and after-school program.

The Kirtland Schools educate children more effectively when we have strong community partnerships.

Building community relationships helps strengthen our school culture. When students feel supported by the adults in their community, they believe they have the ability to achieve.

Highlights

- A KHS student raised thousands of dollars for the Cleveland Sight Center, providing critical dollars to support the center's mission and raise awareness of services provided to people who are blind or have low vision.
- All buildings hold food drives for the Kirtland Area Service Council. KES donated enough items for 37 Christmas baskets for Kirtland families.
- KES Operation Gratitude collected 400 pounds of candy to send overseas to troops for Veteran's Day.
- KES fifth grade Make It Club raised \$200 selling T-shirts on Make a Difference Day to buy Amazon gift cards for hurricane-damaged Frazier Elementary School in Houston, Texas. KES also collected and donated 2,128 books for the Texas school.
- KES honored local heroes during a program for first responders on Sept. 11. Students drew pictures,



made posters and wrote thank you notes to police and fire departments, who participated in a parade down the hallways during an "Honor Our Local Heroes" event. This was the fourth year for the event at KES.

- KES raised more than \$1,500 through its Deck the Halls fundraiser to support Kirtland students in need. An additional \$1,949.50 was raised to help students needing warm clothing and food.
- During NO Shave November, KES collected and donated \$175 to the American Cancer Society and \$175 to the Kirtland Police Association for its Shop With a Cop program.
- Kirtland PTA Bingo Night collected donations for End 68 Hours of Hunger Lake County.
- KES Student Council donated \$4,524.68 for the Leukemia & Lymphoma Society. KMS raised \$700 in a schoolwide fundraiser.
- The KES Walkathon raised \$14,071.38 to buy flexible furniture, books and technology for each grade level and for specials teachers.
- KMS raised \$150 to support endangered animals.
- Four KMS students participated in Leadership Lake County, running a school supply drive for families.
- Kirtland Schools raised over \$1,000 in one day for United Way Lake County.



- KMS Builders Club participated in a number of community service activities:
 - Visited Golden Living at Halloween to deliver treat bags to residents.
 - Helped plan and execute a program honoring veterans.
 - Volunteered at the Kiwanis Christmas Dinner for senior citizens.
 - Operated the concessions stand for all KMS basketball home games.
 - Volunteered at the Community Center Breakfast with Santa and served the pancake breakfast.
 - Created Easter baskets for needy KMS families.
 - Volunteered for the Community Easter Egg Hunt.
 - Created over 900 test snack kits for middle school students.
- The Kirtland Education Foundation awarded more than \$3,578.84 to upgrade a sensory room and buy materials for a mobile cart with sensory tools.
- Avery Dennison provided STEM professional development and materials for KES.
- KES' One School, One Book initiative was supported by 16 local businesses. The school secured \$1,800 in donations from the community to buy books and bookmarks for students for the program.
- Friends of the Kirtland Library donated \$500 for guest authors to present at KES.



Last fall, the Kirtland Local Schools held a grand opening ceremony for a 2,090-square-foot addition that includes two public restrooms and a new weight room that connects to the current weight room, doubling its size and providing our students with a premier workout space at **no cost to taxpayers.**

The project also included a new sidewalk from the addition to the existing gated fence, and continues around the building.

This project would not have been possible without the generous donations from our local partners:

- Richard G. Small Foundation
- Cleveland Construction Inc.
- AFB Inc.
- Denk Associates Consulting Engineers
- Alfieri Brothers Construction
- AJ Goulder Electric Inc.
- Burrier Service Company Inc.
- Polaris Engineering & Surveying
- Euclid Glass
- Functional Building Supply
- Gornik Landscaping
- Hallmark Excavating Inc.
- Kiwanis Club
- Osborne/Geauga Concrete
- SME
- Steingass Mechanical Contracting Inc.
- Mullin Brothers Painting
- Donlynn LLC