



Kirtland Local Schools Strategic Plan



OUR VISION

Kirtland Local Schools will provide a personalized education for all students.

OUR MISSION

We educate students to become empowered citizens.

WE BELIEVE IN

- Cultivating a personalized learning environment for all students.
- Providing a safe, positive, and productive atmosphere.
- Increasing communications within the schools, families and the community.
- Encouraging innovation and cultivating a sense of intellectual curiosity.
- Treating all persons with respect and dignity.
- Empowering students to have a voice in our democracy.

OUR GOALS

1. Kirtland Local Schools will implement a personalized learning pathway system for all students (with a focus on innovation, life skills, and career and college preparation).
 - a. Update and modernize the district's curriculum, instruction (literacy) and assessment to promote intellectual curiosity and ensure alignment to state and local standards, while preparing students for life after graduation.
 - b. Develop college and career pathways to expose students to multiple opportunities to help in post-secondary planning.
 - c. Expand the use of technology to promote personalized learning in grades K-12.
2. Kirtland Local Schools will continue to focus on a safe and secure environment, including the appropriate social and emotional supports to develop the whole child.
 - a. Provide a systematic structure to support the needs of our students and staff in creating a positive and productive school climate.
 - b. Work with local safety officials and other professionals to evaluate and upgrade our safety procedures, policies and equipment.
 - c. Provide our students with relevant educational experiences that promote healthy choices.
3. Kirtland Local Schools will manage resources efficiently and effectively focused on student learning.
 - a. Continue to find cost control and reduction measures through increased efficiency and utilization of the District's five fiscal management beliefs.
 - b. Explore alternative revenue options that supplement traditional funding sources.
 - c. Educate the community on school finances regularly.
4. Kirtland Local Schools will implement a plan to engage and empower students, staff, parents and community.
 - a. Work with the high school and current, active graduates to develop increased engagement with our alumni.
 - b. Develop relationships with local business and alumni professionals for college and career pathways.
 - c. Increase involvement between the students and the community.
 - d. Increase district and building-level communication with parents/guardians.
 - e. Increase opportunities for the community at large to ensure awareness and active participation in the education process.



Kirtland Local Schools Strategic Plan



VISION

PROVIDE PERSONALIZED EDUCATION FOR ALL STUDENTS

GOALS

PERSONALIZED LEARNING

- Modernize curriculum and assessment to promote intellectual curiosity
- Develop college and career pathways
- Expand the use of technology

SAFE & SECURE ENVIRONMENT

- Provide structure to support student and staff needs
- Partner with local safety officials
- Promote healthy choices for students

WELL-MANAGED FINANCES

- Control costs
- Explore alternative revenue options
- Educate community on school finances

ENGAGED COMMUNITY

- Engage alumni
- Partner with businesses
- Increase student and community interaction
- Increase parent communication
- Engage community

S T R A T E G I E S

MISSION

WE EDUCATE STUDENTS TO BECOME EMPOWERED CITIZENS