

**KIRTLAND BOARD OF EDUCATION**  
**REGULAR MEETING AGENDA**

**Kirtland Elementary Hornet Hall**

**Live stream link:**

<https://www.kirtlandschools.org/protected/ArticleView.aspx?iid=6YIABB0&dasi=3UY0>

**March 15, 2021**  
**7:00 p.m.**

**I. OPENING**

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call
- D. Review of Agenda
- E. Public Comments

**II. COMMENDATIONS**

Matt Paul - will recognize  
Kaley Ream - state qualifier for swimming  
Anthony Gencarelli, Brennon Braud and Will Davidson - state qualifiers for wrestling

**III. REPORTS**

- A. Superintendent
- B. Finance Committee
- C. Student Learning & Achievement Committee

**IV. APPROVAL OF CONSENT AGENDA ITEMS**

- 1. Minutes of Prior Meetings  
2-22-2021 Regular
- 2. Recommendation to approve substitute employees for 2020-2121:

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>RATE OF PAY</u>
Albright	Michelle	Long Term Substitute for David Beans	Per Substitute Salary Schedule
Barthol	Anna	Long Term Substitute for Emily McBrayer	Per Substitute Salary Schedule

- 3. Recommendation to approve supplemental contracts for 2020-2121:

KHS Assistant Track Coach	Rascan	John	3	\$4,123.91
KHS Varsity Baseball Assistant Coach (Volunteer)	Turk	Michael	N/A	Unpaid Position

4. Recommendation to approve contract approvals:

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>Effective</u>	<u>TOTAL PAY</u>
Rosemary	Bias	Custodian III - 8 hours per day, 52 weeks, to replace Alexis Davison	3/2/2021	Per OAPSE Negotiated Agreement
Klann	Pamela	Student/Staff Support Aide - from 2.75 hours per day to 2 hrs. per day on gold days and 2.25 hours on blue days - to replace Linda Barbish	3/4/2021	Per OAPSE Negotiated Agreement

5. Recommendation to approve resignations:

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>Effective</u>
Ergun	Marina	School Psychologist	6/14/2021

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ TC \_\_\_\_\_ SG \_\_\_\_\_ KT \_\_\_\_\_ JW \_\_\_\_\_ MW \_\_\_\_\_

V. **REQUESTS FOR BOARD ACTION**

A. Treasurer Recommendations

1. Recommendation to approve tax rates

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ TC \_\_\_\_\_ SG \_\_\_\_\_ KT \_\_\_\_\_ JW \_\_\_\_\_ MW \_\_\_\_\_

B. Superintendent Recommendations

1. Recommendation to approve and award Lawler Construction the bid for the restroom renovation project for \$79,150.00

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ TC \_\_\_\_\_ SG \_\_\_\_\_ KT \_\_\_\_\_ JW \_\_\_\_\_ MW \_\_\_\_\_

2. Recommendation to approve KEA MOU to establish a one-time sick bank to an individual KEA bargaining unit member

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ TC \_\_\_\_\_ SG \_\_\_\_\_ KT \_\_\_\_\_ JW \_\_\_\_\_ MW \_\_\_\_\_

3. Recommendation to approve the Educational Service Center of Northeast Ohio Primary Service Agreement for 2021-2022, 2022-2023

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_ TC \_\_\_\_\_ SG \_\_\_\_\_ KT \_\_\_\_\_ JW \_\_\_\_\_ MW \_\_\_\_\_

4. Recommendation to approve the 1st reading of the following policy:

po1422 - Revised - Nondiscrimination and Equal Employment Opportunity  
 po3122 - Revised - Nondiscrimination and Equal Employment Opportunity  
 po4122 - Revised - Nondiscrimination and Equal Employment Opportunity  
 po1623 - Revised - Section 504/Ada Prohibition Against Disability Discrimination in Employment  
 po3123 - Revised - Section 504/Ada Prohibition Against Disability Discrimination in Employment  
 po4123 - Revised - Section 504/Ada Prohibition Against Disability Discrimination in Employment

po1662 - Revised - Anti-Harassment  
po3362 - Revised - Anti-Harassment  
po4362 - Revised - Anti-Harassment  
po2260 - Revised - Nondiscrimination and Access to Equal Educational Opportunity  
po5517 - Revised - Anti-Harassment  
po2240 - Revised - Controversial Issues  
po2260.01 - Revised - Section 504/Ada Prohibition Against Discrimination Based on Disability  
po2266 - Revised - Nondiscrimination on The Basis of Sex in Education Programs Or Activities  
po7440.01 -New - Video Surveillance and Electronic Monitoring  
po8450.01 - Revised - Protective Facial Coverings During Pandemic/Epidemic Events  
po8500 - Revised - Food Services  
po1615 - New- Use of Tobacco by Administrators  
po3215 - Revised - Use of Tobacco by Professional Staff  
po4215 - Revised - Use of Tobacco by Classified Staff  
po5512 - Revised - Use of Tobacco  
po7434 - Revised - Use of Tobacco on School Premises

MOTION\_\_\_\_ SECOND\_\_\_\_ TC\_\_\_\_ SG\_\_\_\_ KT\_\_\_\_ JW\_\_\_\_ MW\_\_\_\_

VI. **ADJOURNMENT**

MOTION\_\_\_\_ SECOND\_\_\_\_ TC\_\_\_\_ SG\_\_\_\_ KT\_\_\_\_ JW\_\_\_\_ MW\_\_\_\_