

KIRTLAND BOARD OF EDUCATION
REGULAR MEETING AGENDA

<https://www.kirtlandschools.org/protected/ArticleView.aspx?iid=6YI00Y0&dasi=3UY0>

Kirtland Elementary Hornet Hall

April 26, 2021
7:00 p.m.

I. OPENING

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call
- D. Review of Agenda
- E. Public Comments

II. REPORTS

- A. Superintendent
- B. Finance Committee
- C. Student Learning & Achievement Committee

III. APPROVAL OF CONSENT AGENDA ITEMS

A. Superintendent Recommendations

- 1. Recommendation to let the records reflect that all supplemental contracts and as needed substitute employee contracts for 2020-2021 will automatically expire/non-renew at the end of the 2020-2021 school year.
- 2. Recommendation to let the records reflect that the following personnel are automatically non-renewed at the conclusion of the 2020-2021 school year:
Academic Tutors: Joseph Coxon, Mary Cosimi, Carly Marko, Andea O'Donnell, Mary Reilly, Susan Summerhill and Kurt Ragle
Long-Term Substitutes: Rose Mary Caruso, Ivica Miljak, Anna Barthol, Amanda Kid, Brittany Warsinski, Nicole Camino, John Squier and Sarah Schulz

B. Additional Recommendations

- 1. Minutes of Prior Meetings
3-15-21 - Regular Meeting

- 2. Recommendation to approve supplemental contracts for 2020-2121:

<u>JOB DESCRIPTION</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>Exp.</u>	<u>Total Pay</u>
Assistant Baseball Coach Volunteer	Ertter	Joseph	N/A	This is an unpaid position
Brain Boost Camp Supervisor	Leivine	Rebecca	N/A	\$2,000.00

3. Recommendation to approve substitute/seasonal employees for 2020-2021:

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>RATE OF PAY</u>
Yeary	Tyler	Substitute Teacher	Per Substitute Salary Schedule
Gonzalez	Hannah	Substitute Teacher	Per Substitute Salary Schedule
Kutscher	Anna	Custodial Summer Help	\$10.00 per hour
Davidson	Carlyn	Custodial Summer Help	\$10.00 per hour
Dudash	Kayla	Custodial Summer Help	\$10.00 per hour
Schuster	Nicholas	Custodial Summer Help	\$10.00 per hour

4. Recommendation to approve contracts:

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>Effective</u>	<u>TOTAL PAY</u>
Lescovec	Rachel	Computer Technician - 8 hours per day, 52 weeks	4/5/2021	\$12.00 per hr.
Sullivan	Gretchen	Bus Driver - From 6.5 hours to 5.5 hours per day	3/15/2021	Per OAPSE negotiated agreement
Gilbert	Vickie	Bus Driver - From 5.5 hours to 6.5 hours per day	4/5/2021	Per OAPSE negotiated agreement
Fazio-Nero	Brenda	Pupil / Staff Support Aide - from 2.75 hrs. per day to 2 hrs. per day on gold block days and 2.25 hrs. per day on Blue block days. To replace Vickie Gilbert	4/6/2021	Per OAPSE negotiated agreement
Warren	Christine	Pupil Staff Support Aide 2.75 hours per day, to replace Brenda Fazio Nero	4/26/2021	Per OAPSE negotiated agreement

5. Recommendation to approve resignations:

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>Effective</u>
Ertter	Joseph	Custodian II	4/7/2021
Gilbert	Vickie	Pupil/Staff Support Aide	3/26/2021
Jeschelnig	Richard	IT Support Technician	5/14/2021

6. Recommendation to approve 8 days unpaid FMLA leave for Emily McBryer from June 3, 2021 through June 14, 2021.

MOTION _____ SECOND _____ TC _____ SG _____ KT _____ JW _____ MW _____

IV. **REQUESTS FOR BOARD ACTION**

A. Treasurer Recommendations

1. Recommendation to approve 2021-2022 Reasonable Assurance Resolution:

The Board is asked to authorize the Treasurer/CFO to issue notice that the Kirtland Board of Education hereby gives reasonable assurance to substitute employees and approve they be re-employed for 2021-2022 school year as recommended by the Superintendent and Treasurer/CFO.

This action protects the District from unemployment claims from substitute employees.

MOTION _____ SECOND _____ TC _____ SG _____ KT _____ JW _____ MW _____

B. Superintendent Recommendations

1. Recommendation to approve the 2nd Reading and adoption of the following policy:

- po1422 - Revised - Nondiscrimination and Equal Employment Opportunity
- po3122 - Revised - Nondiscrimination and Equal Employment Opportunity
- po4122 - Revised - Nondiscrimination and Equal Employment Opportunity
- po1623 - Revised - Section 504/Ada Prohibition Against Disability Discrimination in Employment
- po3123 - Revised - Section 504/Ada Prohibition Against Disability Discrimination in Employment
- po4123 - Revised - Section 504/Ada Prohibition Against Disability Discrimination in Employment
- po1662 - Revised - Anti-Harassment
- po3362 - Revised - Anti-Harassment
- po4362 - Revised - Anti-Harassment
- po2260 - Revised - Nondiscrimination and Access to Equal Educational Opportunity
- po5517 - Revised - Anti-Harassment
- po2240 - Revised - Controversial Issues
- po2260.01 - Revised - Section 504/Ada Prohibition Against Discrimination Based on Disability
- po2266 - Revised - Nondiscrimination on The Basis of Sex in Education Programs or Activities
- po7440.01 -New - Video Surveillance and Electronic Monitoring
- po8450.01 - Revised - Protective Facial Coverings During Pandemic/Epidemic Events
- po8500 - Revised - Food Services
- po1615 - New- Use of Tobacco by Administrators
- po3215 - Revised - Use of Tobacco by Professional Staff
- po4215 - Revised - Use of Tobacco by Classified Staff
- po5512 - Revised - Use of Tobacco
- po7434 - Revised - Use of Tobacco on School Premises

MOTION _____ SECOND _____ TC _____ SG _____ KT _____ JW _____ MW _____

2. Recommendation to approve the 1st Reading of the following policy:

- po6114 - Revised Cost Principals -Spending of Federal Funds
- po6325 - Revised Procurement - Federal Grants/Funds
- po7450 - Revised Property Inventory
- po7455 - Revised Accounting System and Capital Assets

MOTION _____ SECOND _____ TC _____ SG _____ KT _____ JW _____ MW _____

V. **ADJOURNMENT**

MOTION _____ SECOND _____ TC _____ SG _____ KT _____ JW _____ MW _____