

KIRTLAND BOARD OF EDUCATION
REGULAR MEETING AGENDA
KIRTLAND HIGH SCHOOL – LGI ROOM

September 16, 2013
7:00 p.m.

The Kirtland Local School District will make reasonable accommodation for individuals with disabilities to be able to participate in this activity. Please make all requests to the Superintendent.

I. OPENING

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call
- D. Review of Agenda
- E. Public Comments Regarding Board Agenda Items*

II. REPORTS

- A. Superintendent
- B. Finance Committee
- C. Board President re: Superintendent's Performance Evaluation

III. APPROVAL OF CONSENT AGENDA ITEMS

- A. Minutes of Prior Meetings
August 19, Regular Meeting Minutes
- B. Treasurer Recommendations
 - 1. Special Education Vendors for 2013-14

VENDOR	2013-2014 School Year	Possible Future Use
Crossroads	No students attending	Yes
Cuyahoga East Vocational Education Compact Program (CEVEC)	No students attending	Yes
Education Alternatives	2 students attending	Yes
Geauga County ESC	1 student attending	Yes
KidsLink	1 student attending	Yes
Korenko Therapy Services	# of students vary	Yes
Lake County Educational Service Center (Lake Academy/Kennedy School)	No students attending	Yes

Mentor Cardinal Autism Resource and Education School	2 students attending	Yes
PEP Phoenix	No students attending	Yes
Re-Education Services, Inc.-ACCESS	No students attending	Yes
Re-Education Services, Inc.-ASPIRE	No students attending	Yes
Willoughby Eastlake Schools	1 student attending	Yes

C. Superintendent Recommendations

1. Approval of Supplemental Contracts:

Melfi, Laurie	Academic Challenge HS	-0-
Melfi, Laurie	Resident Ed. Mentor	\$600.00
Vitaoe, Katie	Resident Ed. Mentor	\$600.00
Vitaoe, Katie	LPDC	\$825.00
Moran, Kelly	LPDC	\$825.00
Duncan, Meriah	Resident Ed. Mentor	\$600.00
Salmon, Krista	Latchkey Aide Asst.-ES	\$8.25/hour, as needed

2. Approval of Contracts:

Anders, Scott	Bus Driver 4.5 hrs/5 days/22.5 hrs per week	\$17.65/hour
Weisenbach, Jennifer	Sub Custodian	\$13.29/hour, as needed
Fox, Reanna	Latchkey Aide Asst.-ES	\$8.25/hour, as needed
Petite, James	Latchkey Aide Asst.-ES	\$8.25/hour, as needed

MOTION_____ SECOND_____ RB_____ TC_____ TK_____ TM_____ KT_____

IV. **REQUESTS FOR BOARD ACTION**

A. Recommendation to Approve Middle School Trips

1. Washington Tour on May 13-16, 2014, Advisor: Heidi Grunenberg, 8th grade Social Studies
2. Philadelphia Tour on May 14-16, 2014, Advisor Marie Reeves, Intervention Specialist

MOTION_____ SECOND_____ RB_____ TC_____ TK_____ TM_____ KT_____

B. Treasurer Recommendations

1. FY2013-14 Permanent Appropriations

MOTION_____ SECOND_____RB_____TC_____TK_____TM_____KT_____

C. Superintendent Recommendations

1. Recommendation to Approve Transportation RIF-with a retro effective date as noted-

RESOLUTION IMPLEMENTING A REDUCTION IN FORCE

WHEREAS, the Board has been considering implementing a reduction in force ("RIF") and abolishment of positions pursuant to R.C. 3319.17 and Article IX of the Collective Bargaining Agreement ("CBA") between the Board and OAPSE Local 266 ("OAPSE"); and

WHEREAS, the reason for the proposed RIF is due to changes in student ridership and abolishment of positions, and the OAPSE and bargaining unit members affected by the RIF have been notified in accordance with the CBA; and

WHEREAS, the Superintendent has recommended to the Board that it reduce and abolish certain transportation positions and suspend, without pay, certain individual contracts consistent with the terms of the OAPSE CBA and Ohio law.

NOW, THEREFORE, BE IT RESOLVED by the Kirtland Local School District Board of Education, Lake County, State of Ohio, that:

Section 1: The Board hereby implements a RIF due to changes in student ridership of positions: Denise Haines 3.75 hours per day Bus Aide, Sheila Dikowicz 1.5 hours per day Bus Aide. The RIF and abolishment of positions shall be effective August 21, 2013.

Section 2: The individual contracts of the individuals named in Section 1 are hereby suspended effective August 21, 2013. The Board hereby authorizes and directs the Superintendent to take all actions necessary to implement this RIF and abolishment of positions, including but not limited to notifying the affected individuals, in writing, by personal delivery or certified mail return receipt requested of the suspension without pay of his/her contract and recall rights consistent with the OAPSE CBA.

Section 3: It is found and determined that all formal actions of the Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public or otherwise in compliance with all legal requirements, including R.C. 121.22.

MOTION_____ SECOND_____RB_____TC_____TK_____TM_____KT_____

2A. Recommendation to Approve Jeremy (Josh) Nau, Transportation Director,
\$55,000/year, to be shared with Chardon School District

2B. Recommendation to Approve A Shared Service Agreement with Chardon
Schools for Transportation Director

MOTION_____ SECOND_____RB_____TC_____TK_____TM_____KT_____

3. Recommendation to Approve A Renewal of Shared Service Agreement with
Perry Schools for Bus Maintenance

MOTION_____ SECOND_____RB_____TC_____TK_____TM_____KT_____

V. **PUBLIC COMMENTS REGARDING NON AGENDA ITEMS***

VI. **ADJOURNMENT**

MOTION_____ SECOND_____RB_____TC_____TK_____TM_____KT_____

*In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, public participation is permitted at each meeting at the discretion of the Board President. During regular business meetings, the public will be given an opportunity to address questions related to agenda items at the beginning of the meeting after the Roll Call and the Review of the Agenda by the Board. Once we complete the Agenda, there will be another opportunity for public participation.
