

**Kirtland Board of Education  
Regular Meeting  
February 23, 2015**

The Regular Meeting of the Kirtland Board of Education was held at the Middle School Cafeteria on February 23, 2015. Mr. Meyer called the meeting to order at 7:02 p.m., with the following members answering the roll: Mr. Cosgrove, Mr. Meyer, Mr. Solnosky, Mr. Stepanovic and Mrs. Torok. Superintendent Steve Barrett was also in attendance. Treasurer Steve Vasek was absent.

Resolution #7A-2015

Appoint Treasurer pro tempore:

Upon motion of Mrs. Torok and second by Mr. Solnosky:

WHEREAS, The Board of Education has been notified that the Treasurer is unable to attend this Board of Education meeting; and

WHEREAS, in accordance with 3313.23 of the Ohio Revised Code the board members present shall choose one of their number to serve as Treasurer pro tempore;

NOW THEREFORE BE IT RESOLVED that the Board of Education appoints Mr. Stepanovic to serve as Treasurer pro tempore for the meeting held on February 23, 2015.

Roll Call: Ayes: Mr. Cosgrove, Mr. Meyer, Mr. Solnosky, Mr. Stepanovic and Mrs. Torok

PRESENTATIONS AND RECOGNITION

Dr. Campbell recognized the Cleveland Clinic eXpressions Program and the students who submitted projects.

Mrs. Mitchell, Mrs. Duncan and Mr. Harvey gave brief presentations of projects submitted Mr. Meyer and Mr. Barrett thanked the teachers for their effort in this endeavor.

Mr. Barrett likes the collaborative efforts and integrated learning that happens within this program.

Mr. Barrett thanked everyone for attending the board meeting with the bad weather.

SUPERINTENDENT'S REPORT

Mr. Barrett reported on the Wednesday delayed starting time; we have overcome the traffic problems and other issues we had starting something in the middle of the school year. He appreciates the Board and the community's patience with us putting this into effect in the middle of the school year. It has been a big change for staff. The late start has allowed teachers to learn about Google Classroom, Google Hangouts, Spreadsheets and Google Drive. The main thing the teachers are learning is the learning management system for the Straight A fund grant, which is called Schoology.

Schoology is getting better all the time; they just added a portfolio piece so students can keep e-portfolios or electronic portfolios of their work. They have also just added a rubric piece, where teachers can make rubrics from Schoology; Mrs. Duncan is already using this piece. A big part of the portfolio approach that we want to take in terms of curriculum instruction and assessment is using rubrics and getting descriptive feedback that's actionable. Mr. Barrett said it is exciting to leverage a tool like Schoology, and the late start

on Wednesdays has really helped us get some traction, the teachers have their laptops and are learning a lot every day. And the teachers will be ready when the students get their laptops in the fall. We were real intentional about making sure the teachers got their laptops well before the students got theirs so they could adapt to the changes that they are going to be making as the 2015-16 school year goes into effect.

Mr. Barrett had the opportunity to go the Straight A fund showcase at the state capital, there were many schools there that received grants in the first round and the second round, we were there with Mentor, it was a great event. They were able to walk around and talk to other school districts, spent a lot of time with North Canton Hoover who purchased a lot of the same flexible furniture that we are going to purchase as a part of the grant. It was exciting to talk to their students about the effect it has had on teaching and learning.

This past week 5<sup>th</sup> grade students took the first PAARC performance assessments. He thinks it went well. Mr. VanArnhem choose not to do the technology based assessment for a number of reasons, he is happy he made that choice now because there has been a lot of glitches with the technology, on- line test taking piece in PAARC. He chose to go paper and pencil while the middle school and high school chose to do on-line using a computer. The 5<sup>th</sup> grade students were the first ones to do the testing and things went fairly well.

Mr. Barrett said one of his favorite things to do is to go into classrooms and listen to students read the essays they have written. He had a chance to hear third graders read their expository or informational essays. He sat at a table of four students who read their essays on sea turtles, kittens and characteristics of dogs, alligators, and crocodiles. It was amazing how much research they had done and the information they knew about the topics and what informed the discussion was the fact they really understood that they weren't just writing for a teacher or themselves but that they were writing for other readers. They knew they were going to have to showcase or share their work or make it public. They talked about things like "how to grab a reader with a good opening" and "how to write with evidence". It was incredible what Mrs. Huston's and Mrs. Greer's students were talking to Mr. Barrett about in terms of their writing, it was incredible the knowledge and work they displayed.

Mr. Barrett congratulated the wrestling team; they made it to the state meet and finished in the top 8. Mr. Barrett thanked the Boosters for sponsoring the trip, they paid for the tour bus, and hotel rooms. It was a great opportunity for the team and they had a lot of fun.

Mr. Barrett also wanted to thank the Boosters for reviving the Kirtland Heritage Hall of Fame, he attended the induction ceremony. Doug Davidson talked about each inductee, he knew them personally, and it added a personal touch to the ceremony.

Mr. Barrett thanked the Kiwanis for the racks they created to hang school photos. Those pictures should be up sometime in March. The racks are located in the Science wing and on the walls by the High School gym. Ellie Vayo photography has donated service to redesign all the photos to be uniform in size, more like a photo plaques. Mr. Barrett took pictures of the racks and sent them to Rick Blum who is in Florida and thanked him for his efforts. This was a Kiwanis club effort but Rick led it and spent a lot of time with Ed Jurrus and Mr. Lyon doing all the woodworking in the shop below Steve's office before they were actually hung on the walls.

#### FINANCE COMMITTEE

Mr. Solnosky reported that the committee met on Friday February 20<sup>th</sup>. The committee talked about the capital plan update, reviewing the current year financial forecast vs. year to date. Both revenue and expenditures were in line with last year's percentages. The current

surplus deficit/deficit for this year and the next two years is: 294,000 favorable for this year, 174,000 unfavorable for next year and 629,000 unfavorable for the year after. The committee reviewed the potential impact to the annual surplus/deficit as a result of the current governor's proposal, the thought is, that the proposal will not pass in its current format. Given the projected annual deficits in 2015-16 and 2016-17, discussions were started on cost savings measures to offset these deficits.

Straight A grant was also discussed, Mr. Barrett presented a detailed plan related to the logistics of the classroom renovations and onsite work is slated to start Monday March 2, providing the RFQ is returned with no dramatic differences with having the renovation start in spring instead of summer. The detailed plan laid out room renovations schedule, along with room preparations. wireless upgrades, including managed vs. unmanaged. Steve discussed his review of the proposal of the upgraded wireless access points and the hardware. Steve will present a recommendation in the future that will lay out the sum cost of the upgrade of wireless, how much would come from the Straight A grant and what the districts out of pocket costs would be.

Josh presented to the Finance Committee different electrical upgrade needs and the costs associated with those upgrades. He also informed the committee that he was moving forward with 5,000 for a power study that would address the current electrical support system campus wide and its functionality. Josh also presented to the committee various buildings and grounds expenditures related to roofs, parking lots, bleachers, driveways, masonry, insulation and security cameras. All of these budgeted expenditures are already included in the 5 year buildings and grounds plan with the exception of the additional security cameras in the amount of \$21,000. Josh will update the buildings and grounds plan with the additional security cameras included. Mr. Barrett said he would present a recommendation for the replacement of bleachers along with some painting at the next finance meeting. Steve also presented a recommendation for cafeteria furniture which amounted to just under \$50,000 as part of the Straight A Grant renovations. The committee talked about the administrative benefits and the health care plan adjustment. Kyle Anthony will provide a single page of recommendations to educate our teachers on ways to approve our health care costs. Steve communicated to the administration that changes to align benefit plans and costs for the teachers will also take place. The committee talked more about cost saving measures and all members agreed the projected deficit according to the 5 year forecast and it is unsustainable. It was also clear to the committee that a comprehensive review of costs needs to be done to identify the most impactful reductions possible that would not sacrifice academics. Steve reported on the most impactful opportunities to become more efficient, time was spent talking about janitorial services because it makes up just under 6% of the districts total wages and benefits per year. Steve mentioned that the average cost for a full time janitor is roughly twice what the private sector pays. Steve and Josh will present a formal presentation at a later finance committee meeting, leading to ideas to offset the upcoming deficits. Steve notified the committee that Wickliffe schools would be non-renewing the shared curriculum position, via Kelly Moran.

Josh presented a review of bus routes that could improve efficiency and potentially reduce the number of buses on the road; both he and Steve will maintain communication on the subject and consider all alternatives in the future.

#### STUDENT LEARNING AND ACHIEVMENT COMMITTEE

Mr. Stepanovic reported that the group met last Wednesday, they asked Becky Malinas, Director of Pupil Services, to share some of the initiatives that she and Steve have been doing with helping students with special needs.

Becky spoke about a number of initiatives but focused on progress monitoring, transitional services, intervention assistance and building relationships with parents and the community. Becky reported that we currently have 137 students district wide on Individual Educational Plans, and 37 on 504's, we currently have 12 teachers and additional personnel serving those students. With respect to progress monitoring, Becky reported that she and the rest of the staff will be focusing on the collection of rich and consistent data both at grade level and building level; so this data can be used to not only to compiling reports required by law but to drive instruction in the classroom.

With respect to transition services, Becky reported about a change in Ohio law that requires transitional planning and transitional services for Ohio students when they reach the age of 14, which is actually below the federal mandate. One of the mandates of the new law will make a student identify by their junior year a specific field of interest that they will pursue after college or a particular location if they are not thinking about college. Becky and her staff are currently working on processes that would help students identify courses of study and transitional services that they may need to help them identify their post school goals. Becky then reported to the committee about intervention services, she and her staff are working on designing an intervention team process for the entire district, which includes making sure evaluation team reports or ETR's are driving individual education plans. Lastly, Becky reported to the committee about how they are working on building on relationships with parents and the community. She identified one program called the Organized Parent Education Network or OPEN, which is in collaboration with the 5013C, Kirtland Education Council. OPEN is designed to offer support and education to parents with children with varying needs and abilities, through getting together parent to parent and parent to professional and talking things out. Ron also noted Steve's explanation; given at a previous meeting of how the ILN waiver and the Straight A grant would impact students on IEP's, and 504's, Steve expressed that the Straight A grant and the ILN waiver will support all students especially those who struggle. Every student has unique capacities of learning. Learning should be strategic and personal so students can excel in their particular strengths. Steve also explained about how the use of formative assessments through the use of portfolios will act as real time feedbacks for teachers, which will give the teacher's the opportunity to learn from their weaknesses.

Steve commented on the ILN waiver timeline, it is due March 2, once turned in to state, there is a 90 day review process after that the feds approve it. It was a 15 page document that state extended to 20 pages.

It was moved by Mr. Cosgrove and seconded by Mr. Stepanovic that the following resolution be adopted

Resolution #8-2015

Recommendation to Approve Consent Agenda:

A. Minutes of Prior Meetings

January 15, 2015 - Regular

January 29, 2015 – Special

B. Treasurer Recommendations:

1. Recommendation to Approve HIPAA Policies and Procedures and appoint Pam Perretta HIPPA Compliance Officer

The undersigned, being Members of the Board of Education of Kirtland Local Schools ("School"), hereby adopt the following resolutions for School, effective as of the date first above written:

**RESOLVED**, that School is a "business associate" as defined by the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and its implementing regulations of the Lake County Schools Council ("LCSC") through its participation in the LCSC Group Health Plan..

**RESOLVED FURTHER**, that School will comply, to the fullest extent, with HIPAA and all applicable laws, rules, and regulations.

**RESOLVED FURTHER**, that in furtherance of its compliance with HIPAA, School hereby adopts the attached HIPAA Policies and Procedures ("HIPAA Plan").

**RESOLVED FURTHER**, that School appoints Pamela Perretta as the Compliance Officer for the administration of the HIPAA Plan.

**RESOLVED FURTHER**, that School will enter into a Business Associate Agreement with the LCSC.

**RESOLVED FURTHER**, that School authorizes any delegate or employee of School to take any and all actions needed to implement the foregoing resolutions actions.

**RESOLVED FURTHER**, that all actions previously taken with respect to the above resolutions are hereby ratified and affirmed.

C. Superintendent Recommendations:

1. Approval of Contracts:

Anna Brown	Catholic Mont. Educational Aide	Sept. 1- March 31, 2015	State Auxiliary Funds Not to exceed \$5447.00
Jennifer Levine	Long term sub	Effect. 2/2/15	KEA Contract
Kathy Kaczmarek	Bus Driver Contract change	Effect. 2/21/15	Resigning from Auburn route
Eric Morlan	Custodian III - KHS	Effect. 2/4/2015	OAPSE contract
Jamie Ostrowski	Sub Bus Driver	Effect. 1/26/2015	OAPSE contract

2. Resolution for Declaring Transportation to Private/Parochial Schools to Be Impractical

A question was asked about how and why we decided to approve this resolution. Steve Barrett explained that this is for routes over 30 minutes to specific schools that make it impractical for us to transport. Parents are given transportation monies in lieu, a minimal amount every year to reimburse them for transporting their own children. Steve explained this is for specific students to specific schools. Some are over a half hour away.

Steve explained that the state sets the payment in lieu of amounts every year.

Roll Call: Ayes: Mr. Cosgrove, Mr. Meyer, Mr. Solnosky, Mr. Stepanovic and Mrs. Torok

It was moved by Mr. Cosgrove and seconded by Mrs. Torok that the following resolution be adopted

Resolution #9-2015

1. Recommendation to approve state testing waiver application

Mr. Barrett gave a rough overview of the waiver.

The basis of the district's waiver is to provide feedback that is actionable that the students get from their teachers on a daily basis, which is the best kind of assessment that we can do to move and show student growth. Teachers have been working awhile now on portfolios of assessments. The last waiver day was spent on portfolio assessments, they make feedback available in real time, and they measure progress in multiple checkpoints in time on actual student work, and not on a bubble test that he never gets to see again. They also build student agency in terms of voice and choice, motivating them to work towards challenging

goals. Steve feels this supports all learners especially those who struggle. The portfolios can be passed from third grade teachers up to the fourth grade teachers, and teachers can view real student work and know where their students are at the beginning of the year. Right now no state assessments give that, we only get a score on a sheet and it really difficult how to interpret how that student is as a learner and what they have achieved, that is why the district is embracing this new way. We feel this will also lead us down the road to student led conferences, where students can go through their portfolios and talk about what is inside with their parents and teachers and talk about the work they have done, really helping them get inside the learning targets. It also can be used for exhibitions, or making their work public, by reading their work to someone, this could lead to capstone project based learning. The goal is to have project based learning in effect at the end of fifth grade, eighth grade and taking junior internship and making that a project based learning project. Steve said even if we do not get the waiver the district will still access this way, they feel it is the right way to teach and assess students. There still will be some PARCC assessments, ACT, PSAT, College Work and Readiness Assessments in addition to the portfolios. Waiver was due March 2<sup>nd</sup>, should know status of waiver in June. The state will approve ten waivers total; including the STEM schools. The Straight A fund grant was written to include aspects of the waiver grant. Steve explained some of the challenges or obstacles of the waiver is taking portfolios which are qualitative data, actual work that the students have done, and turning it into what the state calls "value added data", or "reliable and validated", in a quantifiable statistical way. The other assessments will help the district measure ourselves along the way to ensure our students can do well on those normative assessments as well.

A question was asked about how other school districts are using portfolios competitively. Steve answered that some other schools are doing project based learning, which is one of the things we will look at. He has talked with other schools about the waiver and portfolios, and will exchange ideas and thoughts with them in the future. Steve would also like to have an outside auditor or evaluator of the projects so he can convince the state of the qualitative data.

A question was asked: What are STEM schools, Steve explained that STEM stood for Science, Technology, Engineering and Math. Schools that have curriculum that is project based, where you are learning through inquiry, and integrate all the subjects together. A question was asked how many STEM schools have applied so far, Steve Barrett was unsure of how many will be represented.

Roll Call: Ayes: Mr. Cosgrove, Mr. Meyer, Mr. Solnosky, Mr. Stepanovic and Mrs. Torok

It was moved by Mrs. Torok and seconded by Mr. Solnosky that the following resolution be adopted

Resolution #10-2015

1. Recommendation to amend Administrators benefits schedule effective July 1, 2015 will provide same health care coverage and contribution as the recently concluded KEA agreement.

Steve Barrett added that there will be an open enrollment period sometime between now and July 1. Administrators will have the opportunity to make an informed decision about what health care plan they want to be a part of before their contributions go up.

Roll Call: Ayes: Mr. Cosgrove, Mr. Meyer, Mr. Solnosky, Mr. Stepanovic and Mrs. Torok

**PUBLIC HEARING ON PRESENTATION OF 2015-2016 SCHOOL CALENDAR**

Mr. Meyer explained under state law and our own board policy the Board is required to adopt a school calendar each year, a month in advance a public hearing must be held for public comment and input before the formal adoption.

Steve noted that Kirtland schools have been starting pretty early for a number of years now, because so many students are involved in athletics, families are willing to take vacations and get back in time for a early August start. Teacher training day is August 18, classes start August 19, which is earlier than most districts, Kirtland has been doing it awhile and it works really well for us. Our legal council has recommended us not to approve more than one school year at a time.

A question was asked why Kirtland starts so early: Steve said it has to do with ending the semester before Christmas break so students don't have exams to worry about over Christmas break, he said that was frustrating to students.

Dr. Lynn Campbell commented on the calendar saying when the two waiver days were added to calendar they decided to move those later so teachers are much more focused during their professional development. The days off are very strategically chosen according to Dr. Campbell.

Mr. Cosgrove asked if this is talked over with staff. Mr. Barrett said it is a collaborative effort.

Mr. Cosgrove asked are we really out of the norm for school start date: Mr., Barrett said other districts are also starting to start early. It is thought that August is a hot month so starting in September seems better to some. The main driver is to get done by Christmas. The circled days on the calendar can be put wherever; they are the professional development days. Dr. Campbell said a few of the days like NEOEA day and some other are contractual

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days. The teacher contract specifies number of days which is well above the state mandated number of days and that is what is included on this calendar. Steve said they will monitor these professional development days and decide which days work best. Mr. Meyer said the calendar will be on the next month's agenda for approval.

It was moved by Mr. Cosgrove and seconded by Mrs. Torok that the following resolution be adopted

Resolution #11-2015

**A RESOLUTION TO ACCEPT THE RESIGNATION OF  
BOARD TREASURER STEPHEN A. VASEK**

**WHEREAS**, the Board is currently committed to an employment agreement with Stephen A. Vasek for him to serve as Treasurer of the Kirtland Local School District Board of Education;

**WHEREAS**, Mr. Vasek's employment agreement allows him to resign from his position as Treasurer; and

**WHEREAS**, Mr. Vasek indicated his intent to resign from his position as Treasurer effective on February 23, 2015.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Kirtland Local School District that:

- Section 1. The Board hereby accepts the resignation of Stephen A. Vasek from his position as Treasurer.
- Section 2. Mr. Vasek's resignation shall be effective on February 23, 2015.
- Section 3. The Board President, Vice President and Treasurer are hereby authorized and directed to carry out any function or perform any step necessary to effectuate the intent of this resolution.
- Section 4. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.
- Section 5. This Resolution shall be in full force and effect from and immediately upon its adoption.

:  
Mr. Meyer commended Steve for doing a good job and building the shared service model. Mr. Meyer extended the Board's appreciation to Steve for a job well done.

Roll Call: Ayes: Mr. Cosgrove, Mr. Meyer, Mr. Solnosky, Mr. Stepanovic and Mrs. Torok

It was moved by Mrs. Torok and seconded by Mr. Cosgrove that the following resolution be adopted

Resolution #12-2015



**A RESOLUTION TO APPOINT A BOARD TREASURER AND ENTER INTO AN EMPLOYMENT AGREEMENT AND CONTRACT WITH ANOTHER BOARD OF EDUCATION TO JOINTLY EMPLOY A TREASURER**

**WHEREAS**, Section 3313.222 of the Ohio Revised Code authorizes the boards of education of two or more city, local or exempted village school districts to enter into an agreement to jointly employ an individual to act as treasurer of each district and to compensate him or her in accordance with the terms of such agreement;

**WHEREAS**, the Board has explored its options in regard to employing fiscal officers and Daniel L. Wilson exhibits the necessary skills, experience, and qualifications to serve as Treasurer for both the Board and the Board of Education of the Mentor Exempted Village School District (the "Mentor Board");

**WHEREAS**, both the Mentor Board and Mr. Wilson indicated a willingness to enter into an employment agreement under Ohio Revised Code §3313.222; and

**WHEREAS**, the Board has negotiated reasonable and fair employment terms with Mr. Wilson and representatives of the Mentor Board.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Kirtland Local School District, that:

- Section 1. The Board hereby appoints and employs Daniel L. Wilson to serve as Treasurer of the Board, jointly with the Mentor Board, in accordance with Ohio Revised Code §3313.222 and the terms and conditions set forth in the agreement, which is attached hereto as **Attachment 1** and which is incorporated herein by reference as if fully rewritten.
- Section 2. In accordance with the attached Agreement, Mr. Wilson's joint employment as Treasurer shall be effective from March 1, 2015 through June 30, 2016.
- Section 3. The Board President, Vice President and Treasurer are hereby authorized and directed to carry out any function or perform any step necessary to effectuate the intent of this resolution.
- Section 4. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.
- Section 5. This Resolution shall be in full force and effect from and immediately upon its adoption.

Mr. Meyer gave a brief background about the Mr. Wilson, he will be Mentor's full time treasurer and Kirtland's part time.

Mr. Meyer said there is a state statute which sets up the standard for a sharing a treasurer. The statute solves some of the potential conflict of interests and ethics issues which might otherwise arise if two districts might end up doing business with one another actually share the same treasurer. Legal counsel advised us to have an agreement prepared where; Mentor signs, Kirtland signs and Dan signs and we each pay Dan directly our portion of the agreed upon compensation.

The agreement will take effect March 1, 2015 through June 30, 2016. Dan currently has a contract with Mentor, on advice from council he will resign from that position for one day and then re enter this new agreement, effective March 1 with both districts. Dan will devote a target amount of 15 hours per week for Kirtland, which is a little more than Steve Vasek

did, the board agreed that having a few more resources given the rather lean staff would be good. Because Dan is the treasurer for both districts, there is a clause in the agreement that requires the respective superintendents from each district to make sure he is being paid the right amounts under the contract, and if we do have any other relationships with Mentor in the future, the superintendents are charged with making sure everything is done appropriately, given we only have one treasurer between the two districts.

Mr. Meyer said under the Straight A grant which we also share with Mentor, they are deemed the fiscal agent with the state and they are actually supervising the spending of our money, so the conflict of interest is avoided there for Dan as well. Steve Barrett and Matt Miller from Mentor are responsible for verifying that everything is done appropriately. Our portion of Dan's compensation is \$45,000 per year, and we will also need to make Medicare and pension contributions that we are responsible for under the law and Mentor will be providing all the other benefits health care, life insurance, unused vacation and sick days cash out, if he doesn't use them will be Mentor's responsibility to pay them out.

Mr. Cosgrove added that when Kirtland had a full time treasurer, the salary was well above 100,000 not including benefits, we are now paying substantially less. Mr. Cosgrove said this shared service has worked incredibly well and has saved the district substantial money in terms of administrative costs. Tom stated that after spending time with Dan, he is excited that this new shared service will take things to the next level.

Mr. Cosgrove stated that one of the other benefits down the road is looking at other shared administrative services with Mentor.

Mr. Meyer said it would be separate and said the same steps would be taken, just like it was taken with Straight A so that Dan would not be put in a conflict of interest situation. It would be done the same way we did with Euclid when we arranged with Euclid for the food service management; Steve Vasek stepped out of the discussions to prevent any conflict.

Mr. Meyer said as long as we follow the state statute we will not have any concerns or conflicts.

Mr. Meyer said based on their discussions with Dan, he is very much of the mind set of being cost efficient, and leveraging economies of scale and sharing services like we are, it will be a pleasure to work with him as they work to address some of the projected deficits ahead. Mr. Meyer feels like this will be a good partnership.

A question was asked what the cause is of the projected deficits. Mr. Meyer stated tax revenue is flat, negotiations with the unions have escalation in them and inflation are the common factors that result in any school to incur deficits in a flat revenue environment. Taxes don't go up every year but expenses do through inflation and negotiations with the employees.

A question was asked about cuts. Mr. Meyer said this board has said time and again that we are not going to deficit spend; they intend to manage to be as cost efficient as possible and to eliminate the deficit spending in any way they can that preserves our ability to keep the academic programs intact. Cost efficiencies initially will be focused on non academic side.

A question was asked if there were any other applicants for the treasurer position. Mr. Meyer stated there were not. They got to know Dan through the Straight A grant relationship and he was interested, he knew Steve Vasek, they talked and the shared service was discussed. Mr. Meyer said it was a unique situation and they were not sure how many people would even be interested in a part time treasurer position. Mr. Meyer said Kirtland found a good match just like we did with Steve Vasek, and they are looking forward to the relationship with him.

Roll Call: Ayes: Mr. Cosgrove, Mr. Meyer, Mr. Solnosky, Mr. Stepanovic and Mrs. Torok

It was moved by Mr. Cosgrove and seconded by Mr. Solnosky that the following resolution be adopted

Resolution #13-2015

**A RESOLUTION SETTING AND ACCEPTING  
THE PERFORMANCE BOND OF THE TREASURER**

**WHEREAS**, the Board has authorized entering into an agreement with the Board of Education of the Mentor Exempted Village School District to jointly employ Daniel L. Wilson as Treasurer pursuant to Section 3313.222 of the Ohio Revised Code ("Joint Treasurer Agreement");

**WHEREAS**, Section 3313.25 of the Ohio Revised Code requires that before entering upon the duties of his office, the Treasurer of the Board must execute a bond in an amount and with surety to be approved by the Board and payable to the State, conditioned for the faithful performance of all the Treasurer's official duties;

**WHEREAS**, Section 3929.17 of the Ohio Revised Code requires that the Board pay the premium on such bonds;

**WHEREAS**, each board of education is obligated under the Joint Treasurer Agreement to obtain and maintain the performance bond of the Treasurer.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Kirtland Local School District that:

- Section 1. The Board hereby fixes the bond for the Treasurer at the sum of Fifty Thousand Dollars (\$50,000).
- Section 2. The Board hereby authorizes and directs the Treasurer to provide bond satisfactory to the Board and in accordance with Ohio law, made payable to the State of Ohio, and conditioned for the faithful performance of all his official duties for the duration of his employment as Board Treasurer.
- Section 3. The Board hereby approves the Treasurer's bond in the amount of Fifty Thousand Dollars (\$50,000) with the [Liberty National].
- Section 4. The Board President and Treasurer are hereby authorized and directed to carry out any function or perform any step necessary to effectuate the intent of this resolution, including, but not limited to, having the bond properly executed and deposited with the Board President and having a certified copy filed with the Auditor of Lake County.
- Section 5. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.
- Section 6. This Resolution shall be in full force and effect from and immediately upon its adoption.

Roll Call: Ayes: Mr. Cosgrove, Mr. Meyer, Mr. Solnosky, Mr. Stepanovic and Mrs. Torok.


There being no further business before the board it was moved by Mrs. Torok and seconded by Mr. Stepanovic that the meeting be adjourned at 7:45 p.m.


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Roll Call: Ayes: Mr. Cosgrove, Mr. Meyer, Mr. Solnosky, Mr. Stepanovic and Mrs. Torok.

We, the undersigned, do hereby certify that the above and foregoing is a true and exact copy of the proceedings that were held on the above aforementioned date.

Signed this 30<sup>th</sup> Day of march, 2015.

  
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President

  
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Treasurer