

**Kirtland Board of Education  
Regular Meeting**

**December 21, 2015**

The Regular Meeting of the Kirtland Board of Education was held at the Middle School Cafeteria on December 21, 2015. Mr. Meyer called the meeting to order at 7:03 p.m. President Tom Meyer led the Pledge of Allegiance. The following members answered the roll: Mr. Cosgrove, Mr. Meyer, Mr. Solnosky, Mr. Stepanovic and Mrs. Torok. Superintendent Steve Barrett. Treasurer Daniel L. Wilson was absent.

Resolution #63-2015

Appoint Treasurer pro tempore:

Upon motion of Mr. Stepanovic and second by Mr. Solnosky:

WHEREAS, The Board of Education has been notified that the Treasurer is unable to attend this Board of Education meeting; and

WHEREAS, in accordance with 3313.23 of the Ohio Revised Code the board members present shall choose one of their number to serve as Treasurer pro tempore;

NOW THEREFORE BE IT RESOLVED that the Board of Education appoints Mrs. Torok to serve as Treasurer pro tempore for the meeting held on December 21, 2015.

Roll Call: Ayes: Mr. Cosgrove, Mr. Meyer, Mr. Solnosky, Mr. Stepanovic and Mrs. Torok

At this time President Mr. Meyer opened the floor for any public comments regarding the agenda items. There were none.

SUPERINTENDENT'S REPORT

Mr. Barrett reported that the district is moving toward adoption of the FEMA Emergency Operations Plan and has engaged NaviGate Prepared to help us through the process of creating a plan that will be accessible to first responders and all staff members. The system includes an app for smart phones that contains downloadable flip charts which provide resources and instructions for staff members in various types of emergencies. The staff will be trained on this application at the Waiver Day meetings of February 12<sup>th</sup>, and all staff will be invited to attend. Those who do not attend will be trained separately. A meeting with Police and Fire Departments will also be held at the beginning of the year to get their feedback.

Classroom imbedded professional development has begun in the Kirtland classrooms and is going well. Teachers are being shown new strategies, and the trainer is impressed with the eagerness of our staff. In Mentor they have 15 coaches, and we have been able to share their expertise.

We are going to receive a \$400,000 additional Straight A Grant related to Career-Based Intervention and have partnered with the Cuyahoga County ESC. This will involve use of the Stanford SCALE Group which is developing assessments we feel are better than the current state assessments. The grant is active through 2019.

At the January 30<sup>th</sup> basketball game the Kirtland Girls Soccer Team and the Kirtland Football Team will be honored at half-time for their accomplishments during the 2015 season.

STUDENT LEARNING AND ACHIEVEMENT COMMITTEE

Mr. Stepanovic reported that the group met on December 8<sup>th</sup> and was presented with preliminary results of the testing for the 2014-2015 school year. Some of the tests were the PARCC tests, and PARCC will no longer be involved in future testing. There is a limited amount of data available so far, but the results appear to be very good, and Kirtland is at or near the top in many categories. The final results will not be available until the end of February, and those will be sent to parents.

Dr. Campbell reported that the High School teachers are focusing on literacy and writing. Teachers are encouraging students to collaborate, think critically and express themselves clearly. Mr. Joseph has been an integral part of the initiative.

Mr. VanArnhem reported that fund raisers at KES have allowed for the purchase of some new technology for use in the classrooms, and he announced an exciting initiative led by Mr. Lasecki, in which elementary students are actually writing code for apps. Mrs. Malinas continues to develop a response to intervention process at KES as well.

Mr. Amstutz indicated that KMS is involved in a program called Connect, which is encouraging closer relationships between parents, teachers, students and the administration. Everyone now shares a Google calendar to keep in touch. They are focusing on improved grammar and developing portfolios that will follow students.

Dr. Campbell noted that the atmosphere at KHS has been more energized and positive than he has seen before in any school. Students seem to love the improved physical spaces at the high school and the new technology they've been given. The Academic Challenge team recently won their match, and the show will air on TV in January. Mrs. Prosuch is working with students on college applications, and there is continual professional development being made available to teachers.

It was moved by Mrs. Torok and seconded by Mr. Cosgrove that the following resolution be adopted:

Resolution #63-2015

Recommendation to Approve Consent Agenda:

A. Minutes of Prior Meetings

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B. 1. Superintendent Recommendations:

Fox	Reanna	Tutor-max of two hours per day, two times per week, for ill student	Hourly rate as a sub teacher	Regular teacher is on FMLA.
David Beans	Home instruction tutor	Eff. 11-19-15	Per KEA Contract	
Robert Falke	Sub Custodian	Eff. 11-16-15	Per OAPSE Contract	
Robert Falke	Educational Asst. KES	Eff. 11-16-15	Lake ESC Employee	
Christine Fekter	Sub Custodian	Eff. 11-16-15	Per OAPSE Contract	

2. Supplemental Contracts:

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JOBTITLE	LASTNAME	FIRSTNAME	TOTALPAY	DISTRICT EMPLOYEE
KHS Volunteer Varsity Asst Basketball Coach	Ursick	Mark	-0-	NO
KMS Volunteer Asst Basketball Coach	Ziegler	Joe	-0-	NO

Roll Call: Ayes: Mr. Cosgrove, Mr. Meyer, Mr. Solnosky, Mr. Stepanovic, Mrs. Torok

#### TREASURER RECOMMENDATIONS

A recommendation was made in behalf of the Treasurer to create a budget line item related to Selman family fund raisers. The Treasurer is being authorized to request the customary tax advances for the 2016 calendar year from the Lake and Geauga County Auditors. The 2016 organizational meeting of the Board is scheduled for January 4<sup>th</sup> at 7 p.m.

It was moved by Mr. Cosgrove and seconded by Mr. Solnosky that the following resolution be adopted:

#### Resolution #64-2015

##### A. Treasurer Recommendations

1. Recommendation to amend 2015-2016 Appropriation Adoption for a New 008 WRG Memorial Scholarship Fund - \$1,000.00
2. Recommendation to Authorize the Treasurer to request tax advances for the 2016 calendar year from the Lake and Geauga County Auditors (routine annual action required for the collection of property taxes)
3. Establishment of date for 2016 Organizational Meeting of the Board

Roll Call: Ayes: Mr. Cosgrove, Mr. Meyer, Mr. Solnosky, Mr. Stepanovic, Mrs. Torok

#### RECOMMENDATIONS OF THE SUPERINTENDENT

A recommendation to reappoint Gail Ribelli to the Kirtland Public Library Board of Trustees for another seven year term was addressed by the Board.

It was moved by Mr. Stepanovic and seconded by Mrs. Torok that the following resolution be adopted:

#### Resolution #65-2015

1. Recommendation to Approve the reappointment of Gail Ribelli to the Kirtland Public Library Board of Trustees for a seven year term. Her reappointed seven-year term will expire on December 31, 2022.

Roll Call: Ayes: Mr. Cosgrove, Mr. Meyer, Mr. Solnosky, Mr. Stepanovic, Mrs. Torok

Mr. Meyer made a motion to adjourn to executive session to discuss the matter of a grievance filed by the OAPSE union related to the district's outsourcing of Food Services.

Mr. Stepanovic moved to adjourn. Mr. Solnosky seconded the motion, and the motion.

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Roll Call: Ayes: Mr. Cosgrove, Mr. Meyer, Mr. Solnosky, Mr. Stepanovic, Mrs. Torok.  
The meeting was adjourned to executive session at 7:27 p.m.

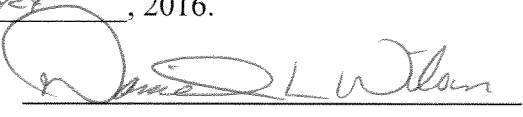
The Board returned from executive session at 7:51 p.m., and a vote was taken at which time the Board upheld Mr. Barrett's decision to deny the grievance.

There being no further business before the board it was moved by Mr. Stepanovic and seconded by Mr. Solnosky that the meeting be adjourned at 7:55 p.m.

We, the undersigned, do hereby certify that the above and foregoing is a true and exact copy of the proceedings that were held on the above aforementioned date.

Signed this 25 Day of JANUARY, 2016.

  
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President

  
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Treasurer