

KIRTLAND BOARD OF EDUCATION
REGULAR MEETING AGENDA
KIRTLAND HIGH SCHOOL – CAFETERIA

March 9, 2020
7:00 p.m.

The Kirtland Local School District will make reasonable accommodation for individuals with disabilities to be able to participate in this activity. Please make all requests to the Superintendent.

I. OPENING

- A. Call to Order
- B. Pledge of Allegiance
- C. Roll Call
- D. Review of Agenda
- E. Public Comments Regarding Board Agenda Items*

II. COMENDATIONS

Student Recognitions -

Leah LaVerde - 2020 Ohio Affiliate Rising Star recipient of the NCWIT award
Kaley Ream - State Qualifier, Swimming

III. REPORTS

- A. Superintendent.
- B. Finance Committee
- C. Student Learning & Achievement Committee

IV. APPROVAL OF CONSENT AGENDA ITEMS

- A. Minutes of Prior Meetings
 - January 6, 2020 - Organizational
 - January 29, 2020 - Regular

B. Superintendent Recommendations

- 1. Recommendation to approve supplemental contracts for 2019-2020:

<u>JOB DESCRIPTION</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>Exp.</u>	<u>Total Pay</u>
Lake Erie College - Student Teacher Stipend	Hrusovsky	Beth	N/A	\$100.00 less Board share of STRS and Medicare
Mentor teacher for Michelle Meleski	McBrayer	Emily	N/A	\$1,000.00
Mentor teacher for Jessie Denton	Salmon	Krista	N/A	\$1,000.00

Mentor teacher for Alexa Tarasco	Vitatoe	Katie	N/A	\$1,000.00
Mentor teacher for Katherine Lafferty	McBrayer	Emily	N/A	\$1,000.00
Mentor teacher for Marissa Burwell	Salmon	Krista	N/A	\$374.94
KHS Varsity Head Baseball Coach	Smrdel	Luke	7	\$6,168.55
KHS Asst. Baseball Coach (Volunteer)	Hutton	Anthony	N/A	Unpaid Position
KHS Head Varsity Softball Coach	Kamensky	Jamie	3	\$5,784.92
KHS JV Girls Softball Coach - 50%	Braun	Katie	2	\$1,968.27
KHS JV Girls Softball Coach - 50%	Carriero	Vikki	0	\$1,841.85
KHS Softball Coach (Volunteer)	Smrdel Sr.	Luke	N/A	Unpaid Position
KHS JV Tennis Coach	Harvey	Brian	2	\$2,798.73
KHS Varsity Tennis Coach	Lasecki	Robert	2	\$3,936.54
KMS Assistant Track Coach	Coxon	Joseph	3	\$3,557.27
KHS Varsity Boys Head Track Coach	Sayle	Greg	4	\$5,976.74
KHS Varsity Girls Head Track Coach	Moran	J.P.	18	\$6,168.55
KMS Assistant Track Coach	LaVerde	Phillip	12	\$3,749.08
KMS Head Track Coach	Ridgeway	Matt	8.5	\$3,901.66
Weight Room Supervisor - Spring	Sullivan	Ray	N/A	\$2,500.00
Club Lacross Coach (Volunteer)	LaVerde	Phillip	N/A	Unpaid Position
Club Lacross Coach (Volunteer)	Santilli	Sam	N/A	Unpaid Position
KHS Assistant Track Coach	McBrayer	Emily	1	\$3,810.12
KHS Assistant Track Coach	Madden	Julie	1	\$3,810.12
KHS JV Baseball Coach	Fenstermaker	Alex	1	\$3,810.12

2. Recommendation to approve contracts:

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>Effective</u>	<u>TOTAL PAY</u>
Stout	Lori	Bus Driver - decrease from 6.25 hrs. per day to 5 hrs. per day	12/21/2019 - Revised effective date	Per OAPSE Negotiated Agreement
Clipov	Aleksei	Bus Driver- 4.75 hours per day, to replace Michael Swearingen	3/1/2020	Per OAPSE Negotiated Agreement
Huelsman	Melissa	Bus Driver - Increase from 6 hrs. per day to 6.25 hrs. per day	3/1/2020	Per OAPSE Negotiated Agreement

3. Recommendation to approve 2019-2020 Substitutes:

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>POSITION</u>	<u>RATE OF PAY</u>
Clipov	Aleksei	Sub Bus Driver (2/16/2020 - 2/28-2020)	Per Substitute Salary Schedule
Favorite	Linda	Substitute Teacher	Per Substitute Salary Schedule

Jarecki	Marissa	Substitute Teacher	Per Substitute Salary Schedule
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4. Recommendation to approve 36 unpaid FMLA leave days for Katherine Lafferty, from March 26, 2020 through May 18, 2020.
5. Recommendation to approve 2 unpaid maternity leave days for Katherine Lafferty from May 19, 2020 through May 20, 2020
6. Recommendation to 22 unpaid FMLA leave days for Jessica Denton, from March 23, 2020 through April 23, 2020.
7. Recommendation to approve unpaid maternity leave for Jessica Denton, from April 24, 2020 through May 22, 2020
8. Recommendation to approve unpaid medical leave for Annejo Shirring from February 1, 2020 through March 31, 2020
9. Recommendation to approve unpaid medical leave for Lynn Kohr from February 10, 2020 through June 3, 2020

MOTION____ SECOND____ TC____ SG____ KT____ JW____ MW____

V. **REQUESTS FOR BOARD ACTION**

A. Treasurer Recommendations

1. Recommendation to approve 2020-2025 Internet Service Contract

MOTION____ SECOND____ TC____ SG____ KT____ JW____ MW____

2. Recommendation to approve tax rates

MOTION____ SECOND____ TC____ SG____ KT____ JW____ MW____

3. Recommendation to approve 1st reading of policy po6144 Investments

MOTION____ SECOND____ TC____ SG____ KT____ JW____ MW____

B. Superintendent Recommendations

1. Recommendation to approve 2020-2021 and 2021-2022 school calendars

MOTION____ SECOND____ TC____ SG____ KT____ JW____ MW____

2. Recommendation to approve \$2.25 fee for on-line payment portal

MOTION____ SECOND____ TC____ SG____ KT____ JW____ MW____

3. Recommendation to approve OAPSE Settlement Agreement

MOTION____ SECOND____ TC____ SG____ KT____ JW____ MW____

4. Recommendation to approve OAPSE MOU for reassignment/reclassification of employees

MOTION____ SECOND____ TC____SG____KT____JW____MW____

VI. PUBLIC COMMENTS REGARDING NON-AGENDA ITEMS*

VII. RECESS TO EXECUTIVE SESSION RELATIVE TO:

- _____ Personnel Matters (individuals need not be named)
- _____ Appointment and/or employment
- _____ Dismissal
- _____ Discipline
- _____ Promotion or Demotion
- _____ Compensation
- _____ Investigation or charges and/or complaints
- _____ Conferences with legal counsel related to pending or imminent court action
- XX Labor Negotiations
- _____ Security Arrangements
- _____ Matters required to be kept confidential by state or federal law

MOTION____ SECOND____ TC____SG____KT____JW____MW____

VII. ADJOURNMENT

MOTION____ SECOND____ TC____SG____TM____KT____JW____

*In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, public participation is permitted at each meeting at the discretion of the Board President. During regular business meetings, the public will be given an opportunity to address questions related to agenda items at the beginning of the meeting after the Roll Call and the Review of the Agenda by the Board